

(ATTACHMENT I)

BERKSHIRE COMMUNITY COLLEGE PITTSFIELD, MASSACHUSETTS

MINUTES OF TRUSTEES MEETING August 27, 2019

1. CONVENING

A meeting of the Board of Trustees of Berkshire Community College was held on Tuesday, August 27, 2019, in G12 of the Susan B. Anthony Student Center. Chair Rodowicz called the meeting to order at 4:31 pm.

PRESENT:

Chair Rodowicz; Trustees, Bowen, Casper, Kiely, McCormick, Mirante, Myers,

and Zaffanella; Student Trustee Costello

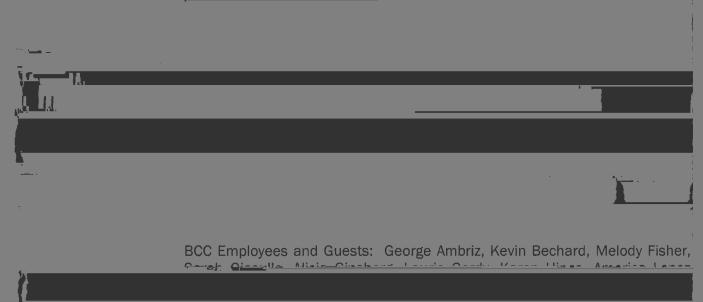
ABSENT:

Trustees Chacon and Crane

ALSO PRESENT:

From BCC's Executive Council: President Kennedy; Vice Presidents Berne,

Clanator and Law Assistant to the Dessident Vim Dessimon



b. Student Success (Latinx Conference Attendees)

George Ambriz, Eleanore Velez, and Karen Ruiz Leon introduced the students who would be presenting. America Lopez, Dennis Ortiz, Marcos Rosario, and Clemente Sajquiy spoke about their experiences while attending The New England LatinX Student Leadership Conference at Rhode Island College on April 5 & 6 of this year. One comment all the students made was how great it was to attend this conference with other students who were like them.

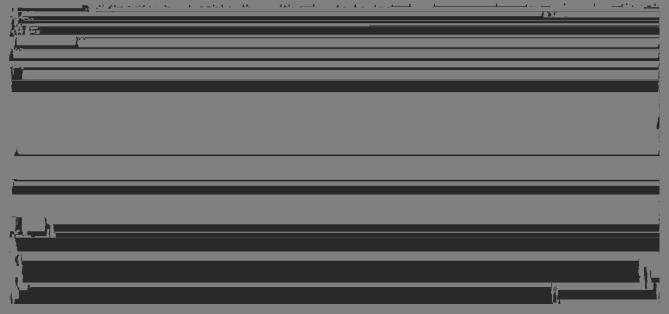


- Sarita Brown, M.A., B.S.
- Samantha Ramirez Herrera

What makes student leaders powerful?

Encouraging and nurturing their sense of Identity

- Understanding our own Identity
- Educators taking a "learner" stance, not an expert
- Allowing students to be the experts in their own stories (not just their voice on benign things)



Beth Wallace led a discussion on the projections for Standard 1 - Mission & Purpose.

• In AY 2019-2020, Institutional Effectiveness in collaboration with Marketing & Communications will assess the awareness and vitality of the Mission Statement, Values Statement, and Vision Statement to the campus community.

• In AY 2020-2021, the President's Cabinet will form a Mission Review Committee to review the Mission Statement, Values Statement, and Vision Statement and establish an ongoing



| , · ~ · | ما منظه الثانية مطالمه مساور الأمانية و ما منظم المساورة على 1000 000 معالم المساورة المارية المارية المارية ا | للمقامات ممالمهما |
|----------------------|--|-------------------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 1/ <u>1</u> -1- | | |
| | | |
| ! | | |
| • | | |
| · ł ' | | |
| П | | |
| ١ | | |
| | | |
| ,t 1, | | |
| t | | |
| | | 1 |
| _ | | |
| 4 | | |
| L) E | | |
| | 1 | |
| • | | 4 |
| | | |
| | | - |
| | | _ |
| - | | |
| | | |
| | | |

address basic needs including housing and food security.

 By Fall 2022, Student Engagement will have developed and implemented assessment plans for co-curricular opportunities.
 By Fall 2022, the Student Affairs Diversity & Inclusion Council will have developed and

implemented assessment plans to measure the impact of programs and initiatives designed to support students from underrepresented populations.

lennifer Berne led a discussion on the projections for Standard 6 - Teaching. Learning &

Scholarship.

- Beginning in AY 2019-2020, to continue to focus on diversifying faculty, Human Resources
 will educate the College community about implicit bias, will provide more intentional
 search committee training, and will target recruitment efforts of underrepresented groups.
- Beginning in AY 2019-2020, the Dean of the Division of Teaching and Learning Innovation and the Faculty Lead for the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching and Learning Innovation will promote in the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a considered with the Center for Teaching Innovation will be a con

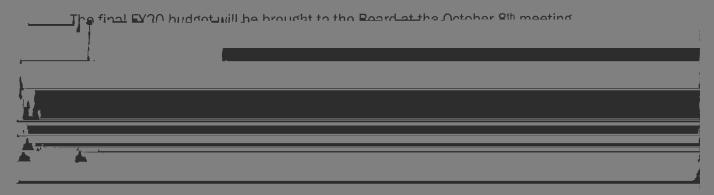
| | • | In AY 2020-2021, the Division of Teaching and Learning Innovation will work with the Academic Deans and the Vice President of Academic Affairs to develop a coordinate system of assessment for program outcomes | |
|----------|---|--|-----|
| | | | |
| | - | | ~ l |
| | | | |
| 1 | | | |
| . 🚍 | | | |
| 1 | | | |
| | | | |
| - | • | | |
| <u>.</u> | • | Effectiveness, Academic and Student Affairs will work on a system to improve accessibility | ty |
| 7 | • | | |
| | • | | |



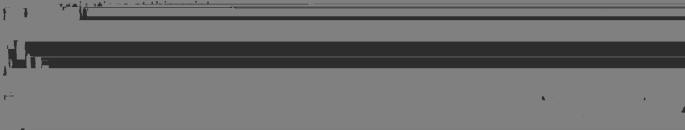
7. SUBCOMMITTEE REPORTS

a. Finance Committee

Trustee Mirante introduced VP Law who reported that there will be a modest surplus for FY19, that surplus will be added to the reserves to help support the One Stop project.



State appropriations are exceeding the initial projection by \$114,000. Enrollment is exceeding



8. ADMINSTRATIVE ACTIONS

President Kennedy presented the personnel actions for approval.

Upon a motion duly made and seconded, it was VOTED unanimously to approve the personnel actions, with addendum, for the period June 26, 2019 through August 19, 2019.

9. OTHER BUSINESS

- a. Old None.
- b. New None.
- c. Upcoming Events Chair Rodowicz reminded the Board to check their meeting materials for events coming up.

10. ADJOURNMENT

70

The meeting was adjourned at 6:06pm. The next scheduled meeting will be held on October 8, 2019

DATE: October 8, 2019

Respectfull submitted,