



BERKSHIRE COMMUNITY COLLEGE
PITTSFIELD, MASSACHUSETTS
BOARD OF TRUSTEES
MINUTES
March 23, 2021

1. CONVENING

A meeting of the Board of Trustees of Berkshire Community College was held on Tuesday, March

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

23, 2021, remotely via Zoom. Chair Rodowicz called the meeting to order at 4:30 PM. Kim Brookman took the roll.

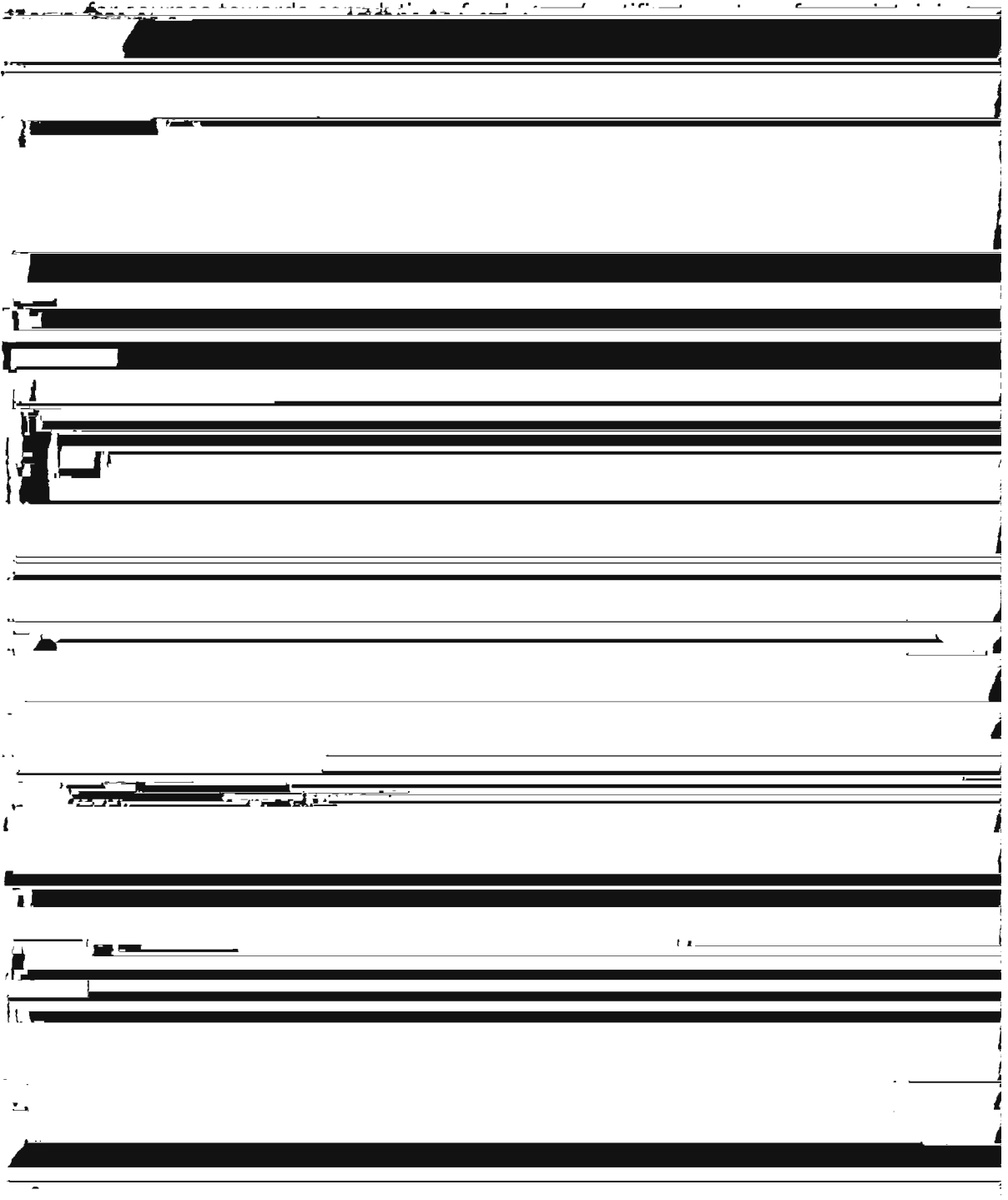
PRESENT: Chair Rodowicz; Trustees Bowen, Casper, Chacon, Kiely, Mirante, Myers, Zeffonella, and Student Trustee Wilobee.

[REDACTED]

Student Success Vision:

We will help students to **identify** personal goals, barriers and how to navigate the hidden curriculum of college to help them to progress towards success.

- Students will **persist** from the semester they started in and continue to register



- Students will **participate** in career exploration and solidify a program choice that

- Intentional Creation of:
 - Interventions
 - Key Performance Indicators (KPIs)
 - Success Pathways
 - Data Analysis

Measurable Outcomes

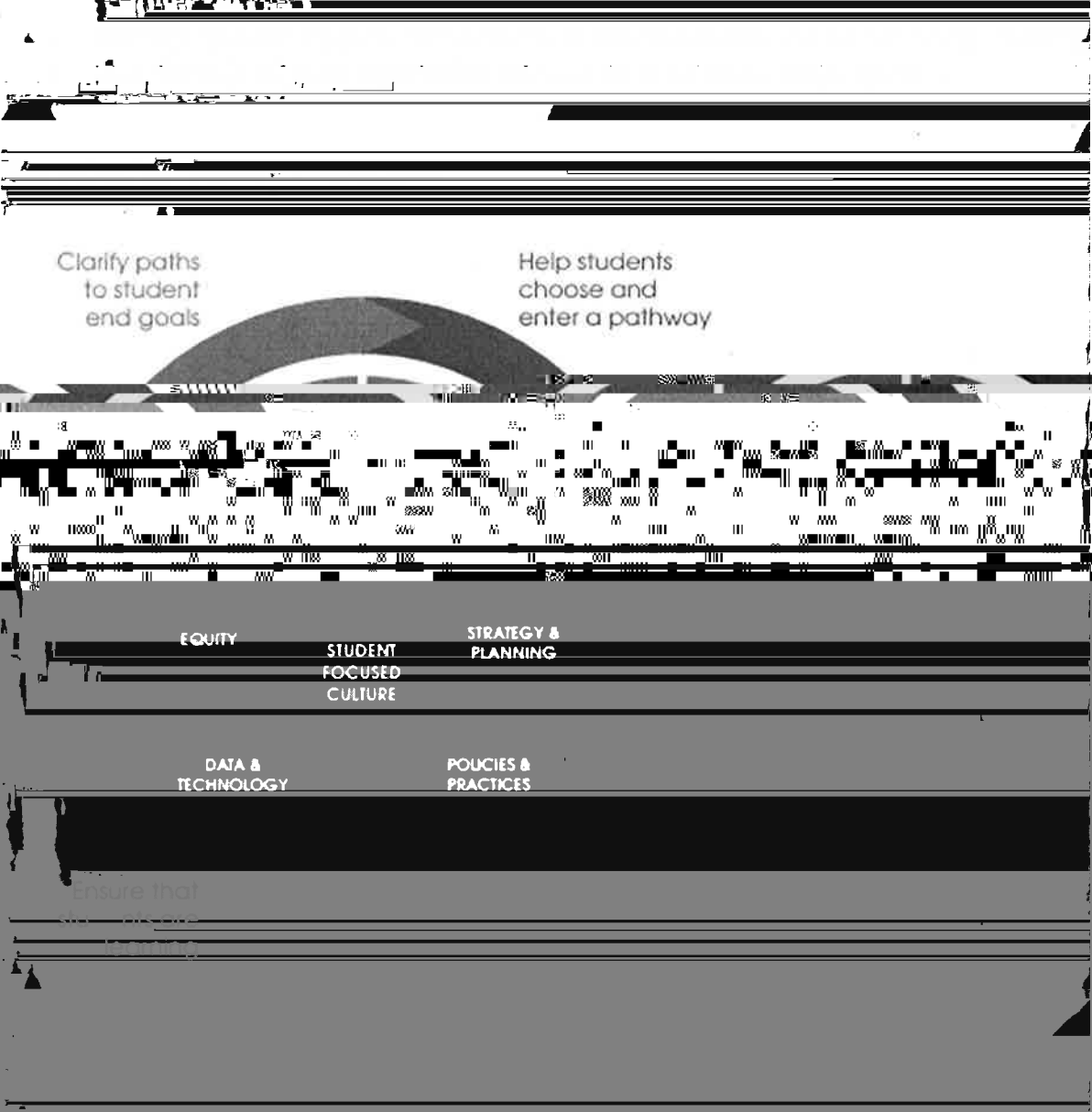
Program participation and support/engagement activities	Short-term outcomes	Long-term outcomes
number of students served characteristics of students served (new/returning; first-time/transfer; race/ethnicity; gender; age; first generation; and other priorities)	fall-to-spring retention course completion rates GPA fall-to-fall retention student perceptions of belonging,	Graduation or transfer within six years System-wide administration of CCSSE
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<ul style="list-style-type: none"> • # of support and engagement activities as defined by campus 	reported in a short standardized survey	

Achieving the Dream (ATD) Grant Overview

- Southeast Kentucky Community and Technical College (Cumberland, KY)

Why are we doing this:

- Increase positive outcomes for all students, especially BIPOC (Black, Indigenous, and People of Color) and others who face structural barriers such as poverty and systemic racism.



- Intentionally align college initiatives to ensure we meet these goals

Achieving the Dream - 7 Principles:

b. Workforce Development Healthcare Update (Elena Nuciforo)

Director of Workforce Development Healthcare Division, Elena Nuciforo spoke on the following information related to this division:

[REDACTED]

Quality programs and instructors

- Accessibility (money, language, transportation, immunizations)

Partnerships (impossible with them)

Partnerships (to address needs)

[REDACTED]

- Sustainability (to support programs and move forward)

Programs:

[REDACTED]

- Phlebotomy Technician Certificate
- Certified Community Health Worker

Professional development and continuing education:

- Professional Development for Early Childhood Educators
- CEUs for Social Workers through NASW-MA (National Association of Social Workers)

Conferences, workshops, webinars:

- Mental Health: Hope and Resilience in the Berkshires
- Adverse Childhood Experiences Workshop
- Webinars: Volunteering, COVID-19, Assistive Technologies, South County Webinars

Community collaborations:

Student Trustee Villalobos spoke about how COVID-19 affected student learning during 2020.

- Unexpected situation
- Transition to remote learning was difficult
- Student feedback
 - In-person experience was lost
 - Internet quality was poor for some

Good student feedback

- Professors recorded lectures
- Extended office hours
- Extended deadlines for assignments

Trustee Villalobos then shared his thoughts on how to support our students' learning post



Recommendations

VP Wadsworth reviewed the Final FY21 Budget with the Board, explaining that there will be a planned surplus for this year that will go into reserves for the future.

BERKSHIRE COMMUNITY COLLEGE	
SUMMARY	
Fiscal Years	

FY21

\$ 17,184,460 \$ (2,013,243)

Discussion ensued

// Upon a motion duly made and seconded, it was VOTED unanimously to approve the

7. ADMINISTRATIVE ACTIONS

Executive Director of Human Resources, Melissa Liodice presented the March personnel actions.

(Upon a motion duly made and seconded, it was VOTED unanimously by roll call vote to

approve the personnel actions for March, as presented.

8.

a. Old - None.

b. New - President Kennedy announced that BCC will have a Virtual Commencement again this year. It will take place on June 4th at 4:30pm. BCC is also working on a way to provide some type of in person event, perhaps a drive thru.

9.